

UK Gender Pay Gap

FDR Limited LLC
2025

UK Gender Pay Gap 2025

Since we published our 2024 report, our focus has continued to be strengthening the pipeline of women across the organisation. The biggest opportunity to reduce our gender pay gap remains hiring female leadership and supporting career progression for female colleagues at all levels. Our employee resource group, the Women's Impact Network (WIN), also plays an important role by providing a space for connection, support and engagement for women across the organisation. During the past year we have seen further improvement across several gender pay gap measures, supported by increased female representation in the upper pay quartile and continued progress in our internal development and succession efforts.

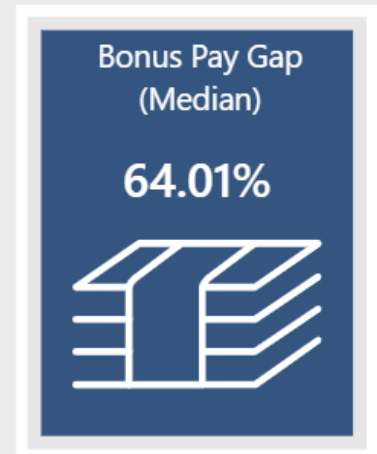
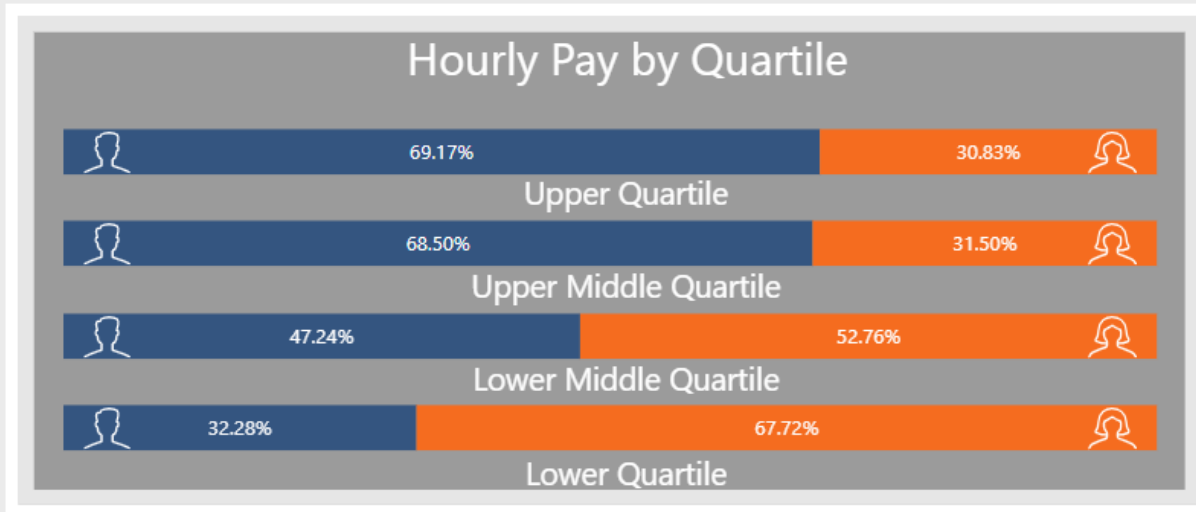
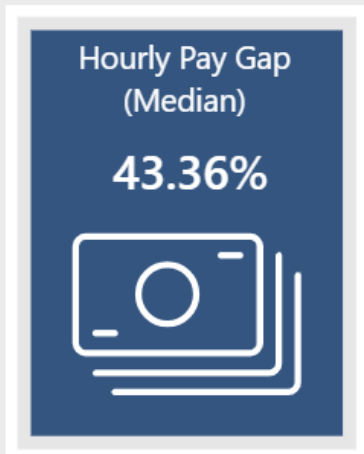
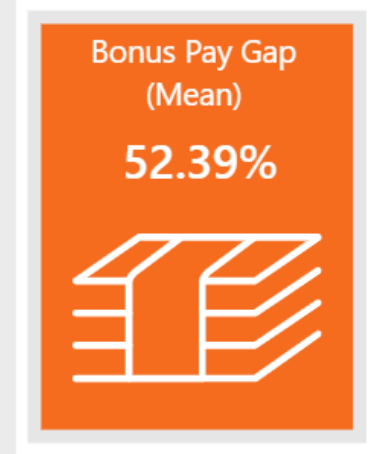
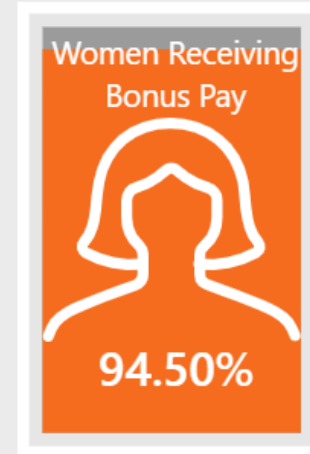
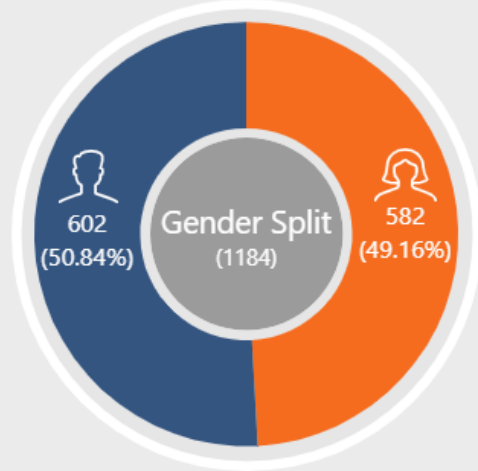
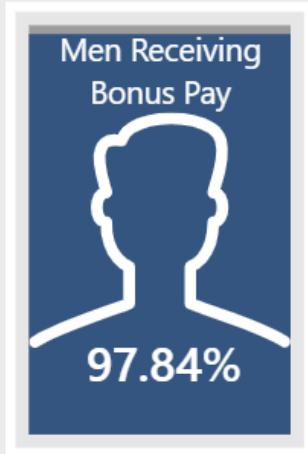
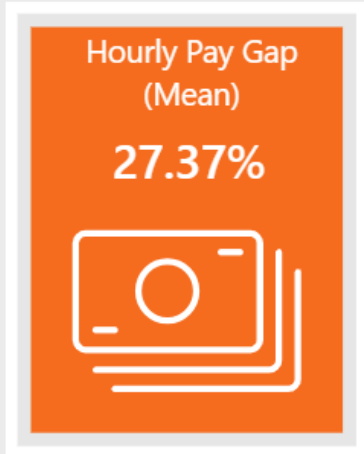
We remain committed to reviewing our pay practices to ensure they are fair, consistent and reflective of our broader inclusion goals. We continue to embed inclusive hiring practices and provide development opportunities that help maintain momentum and support sustainable long-term improvement. These actions remain central to our commitment to reducing the gender pay gap.

On behalf of Fiserv, we reaffirm our commitment to promoting equality and inclusion across our UK business.

We confirm that the information contained within this gender pay gap report is accurate.

Caroline Dobson
VP Human Resources

UK Gender Pay Gap 2025 Report



UK Gender Pay Gap Year on Year (Mean)

